

**Rose Institute of State and Local Government
California City Management Foundation
City Managers Profiles**

Thank you for participating in this study of California city managers. It is the goal of this survey to create a "profile of the profession."

City Name _____

What is your name? _____

What is your age?

- <30
- 31-40
- 41-50
- 51-60
- 60+

What is your gender?

- Male
- Female

Based on these U.S. Census Bureau categories, with what race and ethnicity do you most identify yourself? (Check all that apply)

- While
- Hispanic or Latino
- Not Hispanic or Latino
- Black or African American
- American Indian or Alaska Native
- Asian
- Native American or Pacific Islander
- Other _____
- White

What is the highest degree or level of school you have completed?

- Bachelor's degree (e.g., BA, BS)
- Master's degree (e.g., MA, MS, MEd)
- Doctorate or professional degree (e.g., MD, DDS, PhD, JD)

Major subject studied _____

Are you originally from California?

- Yes
- No

APPENDIX A - SURVEY INSTRUMENT, CONTINUED.

EMPLOYMENT HISTORY

Did you start your local government career in California?

- Yes
- No

Current Position (Title) _____

Current Position start date (Month/Year) _____

What was your position prior to becoming a city manager?

- Title _____
- Employer _____
- Length of time in service (years, months) _____

How long have you worked as a city manager in any city agency? (total number of years) _____

Before becoming a city manager, did you work in local government in any of the following areas? (Check all that apply.)

- Public Works
- Finance
- Human Resources
- Engineering
- General Government

In total, how many years of experience do you have:

- in the public sector? _____
- in the private sector? _____

TELL US ABOUT YOUR CITY

What are the three most pressing issues for your city?

- _____
- _____
- _____

How many members are elected to your city council? _____

How are your city council members elected?

- By district
- At-large
- Combination (some by district and some at-large)

Is the mayor elected directly?

- Yes
- No
- Not applicable

We thank you for your time spent taking this survey. Your response has been recorded.